

PROPOSED POLICY

INTERROGATIONS

BY SCHOOL OFFICIALS

Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students. In the context of school discipline, students have no claim to the right not to incriminate themselves.

BY POLICE OR OTHER AUTHORITIES

For provisions pertaining to student questioning by law enforcement officials or other lawful authorities, see GRA(LOCAL).

LOCKERS AND VEHICLES

Students have full responsibility for the security of their lockers and for vehicles parked on school property. It is the student's responsibility to ensure that lockers and vehicles are locked and that the keys and combinations are not given to others. Students shall not place, keep, or maintain any article or material that is forbidden by District policy in lockers or in vehicles parked on school property.

School officials may search lockers or vehicles parked on school property if there is reasonable cause to believe that they contain articles or materials prohibited by District policy. Students shall be responsible for any prohibited items found in their lockers or in vehicles parked on school property.

If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall contact the student's parents. If the parents also refuse to permit a search of the vehicle, the District may turn the matter over to local law enforcement officials.

USE OF TRAINED DOGS

The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances defined in FNCF(LEGAL), and alcohol. This program is implemented in response to drug- and alcohol-related problems in District schools, with the objective of maintaining a safe school environment conducive to education.

Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.

NOTICE

At the beginning of the school year, the District shall inform students of the District's policy on searches, as outlined above, and shall specifically notify students that:

1. Lockers may be sniffed by trained dogs at any time.

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2. Vehicles parked on school property may be sniffed by trained dogs at any time.
3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
4. If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct.

PARENT
NOTIFICATION

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.

MANDATORY
DRUG TESTING OF
STUDENTS

The District requires drug testing of any student in grades 6–12 who chooses to participate in any school-sponsored extracurricular activity, requests a permit to park a vehicle on school property, or is employed in the student work program.

SCOPE

A student participating in extracurricular activities, requesting a parking permit, or employed in the student work program shall be tested for the presence of illegal drugs and alcohol at the beginning of each school year and prior to joining an extracurricular program, receiving a parking permit, or beginning employment in the student work program at any time during the school year.

In addition, students shall be randomly tested throughout the school year.

PURPOSE

The purposes of the drug-testing program are to: prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol; help enforce a drug-free educational environment; deter student use of illegal drugs or alcohol; and educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

DISTRIBUTION OF
POLICY

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity, employment in the student work program, or receipt of a parking permit.

ORIENTATION
MEETINGS

The District shall conduct meetings with parents and interested student participants annually at the beginning of the school year.

District employees shall explain the drug-testing program, review the policy and consent form, and provide an educational presentation on the harmful effects of drug and alcohol abuse.

CONSENT

Before a student is eligible to participate in extracurricular activities, receive a parking permit, or begin employment in the student work

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program, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities, receive a parking permit, or be employed in the student work program.

USE OF RESULTS

Drug test results shall be used only to determine eligibility for a parking permit and participation in extracurricular activities and the student work program. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING
LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

SUBSTANCES FOR
WHICH TESTS ARE
CONDUCTED

The District shall make available to students and parents a list of the exact substances for which tests will be conducted.

COLLECTION
PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. A student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as 20 dates throughout the school year.

No less than 20 percent and no more than 40 percent of the students participating in the program shall be randomly selected for

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	<p>each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.</p>
REFUSAL TO TEST OR TAMPERING	<p>A student who refuses to be tested or is unable to provide a sample within three hours of being selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.</p>
CONFIRMATION OF POSITIVE TEST RESULTS	<p>An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.</p> <p>Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.</p> <p>The student or parent shall have five school days following the meeting to provide a medical explanation for a positive result.</p>
RETESTING	<p>If the student wishes to return to participation in extracurricular activities or a student work program, or have a parking permit reinstated, after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result; however, no retest shall occur sooner than 30 calendar days after the date of a positive test. Following that, the student shall be retested on the next four random test dates so long as the student wishes to participate in extracurricular activities or a student work program or park a vehicle on school property.</p>
CONSEQUENCES	<p>If a student has no positive test result for one calendar year following a positive test, a first subsequent positive test result after that year shall be treated as a first offense.</p>
FIRST OFFENSE	<p>Upon the first offense of receiving a confirmed positive drug test, the student shall be suspended from any extracurricular activity or student work program, and the student's parking permit shall be suspended, for 15 calendar days following the date of the conference with the student.</p> <p>In addition, the student shall attend no fewer than four one-hour counseling sessions with a licensed substance abuse counselor, at the District's expense, with documentation provided by the counselor. If the substance abuse counseling has not been completed within 40 calendar days following the date of the conference with the student, the student shall again be suspended from participation in extracurricular activities and the student work program, and</p>

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the student's parking permit shall be suspended, until the counseling has been completed.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

SECOND
OFFENSE

Upon the second offense of receiving a confirmed positive drug test, the student shall be suspended from any extracurricular activity or student work program, and the student's parking permit shall be suspended, for 30 calendar days following the date the student and parent are notified of the test results.

In addition, the student shall attend no fewer than four one-hour counseling sessions with a licensed substance abuse counselor, with documentation provided by the counselor; half of the cost of the counseling shall be paid by the parent and half shall be at the District's expense. If the substance abuse counseling has not been completed within 40 calendar days following the date of the conference with the student, the student shall again be suspended from participation in extracurricular activities and the student work program, and the student's parking permit shall be suspended, until the counseling has been completed.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

THIRD OFFENSE

Upon the third offense of receiving a confirmed positive drug test, the student shall be suspended from participation in any extracurricular activity or student work program, and the student's parking permit shall be suspended, for 45 calendar days following the date the student and parent are notified of the test results.

In addition, the student shall attend no fewer than four one-hour counseling sessions with a licensed substance abuse counselor, at the parent's expense, with documentation provided by the counselor. If the substance abuse counseling has not been completed within 40 calendar days following the date of the conference with the student, the student shall again be suspended from participation in extracurricular activities and the student work program, and the student's parking permit shall be suspended, until the counseling has been completed.

During the period of suspension, the student shall not be permitted to participate in practices.

FOURTH
OFFENSE

Upon a fourth offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity or student work program, and the student's parking permit shall be suspended, for 365 calendar days following the date the student and parent are notified of the test results.

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During the period of suspension, the student shall not be permitted to participate in practices.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities or the student work program or for reinstatement of parking privileges while the appeal is pending.